

**CENTRAL BUCKS SCHOOL DISTRICT
SCHOOL BOARD MEETING**

November 25, 2008

The Central Bucks Board of School Directors held its meeting on Tuesday, November 25, 2008 in the board room of the Administrative Offices. Mrs. McMullin called the meeting to order at 7:30 p.m.

ROLL CALL

Board members present were:

Christopher H. Asplen	
Charles D. Baker	
Thomas G. Baldwin	
Stephen A. Corr	Vice President
Jodi L. DeVito	
Carol R. Downs	
Paul F. Faulkner	
Anne M. Hoy	
Geryl D. McMullin	President

Also present were:

Dr. N. Robert Laws	Superintendent
Dr. Nancy B. Silvius	Assistant Superintendent Secondary Education
Gilbert R. Martini, Jr.	Director of Personnel
Scott D. Kennedy	Director of Operations
Thomas McCambridge	Director of Finance
Raymond F. Kase	Director of Technology
David W. Matyas	Business Administrator
Jeffrey P. Garton	Solicitor
Joy A. Burns	Secretary

Approval of Minutes of School Board Meeting on November 11, 2008. Upon a motion by Mrs. Downs, seconded by Mr. Corr, with all members present voting aye, the minutes of the November 11, 2008 school board meeting were approved as submitted.

Superintendent's Report.

Financial Review for 2009-2010 Budget. David Matyas reviewed the 2009-2010 budget preparation. He discussed market values, personal income, Federal Funds, interest earning projections, real estate transfer and assessment projections, earned income tax projections, State Subsidies and action the district is taking to prepare for the 2009-2010 budget. Mr. Corr commented on the basic subsidy and transportation subsidy, Mr. Baker questioned how often does the district receive the earned income tax money and also what percent of the budget are the building, curriculum and athletic budgets.

Collection Real Estate Taxes. David Matyas presented the tax collector compensation and a new recommendation. He reviewed the current collections, School Board responsibilities, time frames, goals of tax collection, and Berkheimer's proposal for tax collection. The recommendation is to set the tax collector compensation at \$1.37 per tax bill starting July 2010. Mr. Baldwin commented on the tax certification. Mr. Baker questioned if the district would need more staff. Mrs. Hoy questioned the current compensation for tax collectors and why they get reimbursed for mileage. Mrs. Downs questioned if this compensation is increased yearly. Mrs. Hoy questioned the cost of insurance with Berkheimer.

Public Comments. None

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Mr. Asplen left the room.

Treasurer's Report. Upon a motion by Mr. Corr, seconded by Mrs. DeVito, with all members present voting aye, the Treasurer's Report dated October 31, 2008 was approved.

Recommendations for Action.

Payment of Bills. Upon a motion by Mr. Baldwin, seconded by Mr. Corr, with all members present voting aye, except Mrs. McMullin who abstained, the payment of bills in the amount of \$23,215,112.67 was approved.

Approval to Extend the Settlement Date on the Cayuga Property to no Later Than March 3, 2009. Upon a motion by Mrs. Downs, seconded by Mrs. DeVito, with all members present voting aye, the settlement date on the Cayuga property to no later than March 3, 2009 was approved. Mrs. Hoy questioned if the district can get out of this if conditional use is not settled.

Mr. Asplen returned to the room.

Resolution to Censure Charles D. Baker. Mr. Asplen made a motion, seconded by Mr. Corr, to approve the attached Resolution to Censure Charles D. Baker. (Attachment "A"). Mr. Asplen read the Resolution which included the behavior of Mr. Baker on several occasions and how his actions are in violation of the Sexual Harassment policy of the district. Discussion followed. Mr. Baker commented on the content of the Resolution and that he will not resign his position on the Board. He offered an apology to all people he offended and feels he is being attacked by the board. Mr. Baldwin commented that he is not in favor of this motion because of the process that the Board has taken on this action. As an elected official (Mr. Baker) should have been given time to talk through this with the Board without attorneys. Mr. Baldwin also commented that he needs the facts of what actually happened. Mr. Corr commented that Mr. Baker's comments were directed at several Board members and that is not the issue. Mrs. DeVito commented that the Board is not here to silence Mr. Baker, she knows that he shares his input at all meetings, but she must think of the school district employees. Mr. Asplen commented that one of the women is at this meeting, he also commented that conclusions were not jumped at, issues needed to be discussed regarding Mr. Baker's conduct, the Board never called for his resignation until the September events happened. Mr. Baldwin agrees that the behavior needs to be censured, but this was never fully talked through with the Board. Mr. Faulkner commented that this is a difficult issue and there was several weeks of knowledge before the attorneys got involved. Mrs. Downs commented that it has been six months and she appreciated Mr. Baker's apology.

ROLL CALL:	Mr. Asplen – yes	Mr. Baker – passed	Mr. Baldwin – no
	Mr. Corr – yes	Mrs. DeVito – yes	Mrs. Downs – yes
	Mr. Faulkner – yes	Mrs. Hoy – yes	Mrs. McMullin – yes

The motion passed 7-1-1.

Award a Contract for Door Replacement to Smitty's Door Service for Renovations at Unami Middle School, Pine Run Elementary School, Kutz Elementary School, Doyle Elementary School, Gayman Elementary School, 20 Weldon and Operations. Upon a motion by Mr. Faulkner, seconded by Mrs. DeVito, with all members present voting aye, the contract for door replacement to Smitty's Door Services for renovations at Unami, Pine Run, Kutz, Doyle, and Gayman Schools, and 20 Weldon Drive and the Operations Center in the amount of \$129,400 was approved. Mr. Baker questioned if this is part of the security plan.

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Award a Contract for HVAC Testing and Balancing to Tri-State Balancing for Renovations at Tamanend Middle School Phase II. Upon a motion by Mrs. Downs, seconded by Mr. Baldwin, with all members present voting aye, the contract for HVAC testing and balancing to Tri-State Balancing for renovations at Tamanend Middle School Phase II in the amount of \$29,750 was approved.

Award a Contract for HVAC Commissioning to Tri-State Balancing for Renovations at Tamanend Middle School Phase II. Upon a motion by Mrs. Downs, seconded by Mr. Baldwin, with all members present voting aye, the contract for HVAC commissioning to Tri-State Balancing for renovations at Tamanend Middle School Phase II in the amount of \$18,500 was approved.

Approval of an Amendment to Central Bucks Choice PPO Hospice Benefit. Upon a motion by Mr. Corr, seconded by Mrs. DeVito, with all members present voting aye, the following amendment to CB Choice PPO Hospice Benefit was approved.

Requesting approval of an amendment to the CB Choice PPO plan document, as follows:

For all groups, 091900 thru 091910, Under Medical Expense Benefit, Facility Charges, #5, (Hospice Benefit) change to read:

"The maximum lifetime benefit is \$30,000 per Covered Person."

This change to be effective on January 1, 2009.

Personnel Items.

Resignations. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following resignations were approved.

Name	Position/School	Effective Date
Amy Acquaviva	Speech teacher – Titus/Barclay	10/27/08
Amy Czop-Bartley	Librarian – CBE	10/14/08
Deborah Ober	Special Education Assistant – Groveland	10/14/08
Adam Schmucker	Elementary teacher – Barclay	10/24/08
Lori Bagnick	Title I Educational Asst. – Barclay	10/28/08
Nina Piazza	Staff Nurse – Mill Creek	11/14/08

Position Discontinued. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following positions were discontinued.

Name	Position/School	Effective Date
John McAuliffe	Personal Care Asst. – Bridge Valley	11/14/08
Betty Nichols	Personal Care Asst. – Groveland	10/20/08

Retirement. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following retirements were approved.

Name	Position/School	Effective Date
Doris Brooks	Educational Asst. – Lenape	12/19/08
Thomas Mullen	Bus Driver – Transportation	12/23/08
Anthony Rogers	Van Driver – Transportation	10/22/08
Robert Scarborough	Substitute Bus Driver – Transportation	10/10/08

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Unpaid Leaves of Absence. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following unpaid leaves of absence were approved.

Sarah Falcone an elementary teacher at Jamison, from January 29, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Dana Hutchison a special education teacher at Doyle, from January 5, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Kristen Kruk an elementary teacher at Groveland Elementary School from February 27, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Margaret Paone an elementary teacher at Groveland from January 5, 2009 until March 31, 2009. This leave was requested for maternity/child rearing purposes.

Jennifer Scala an elementary teacher at Doyle, from February 9, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Sheila Vaccaro an elementary counselor at Titus from January 5, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Anne Ferguson a special education assistant at Central Bucks South from November 24, 2008 until May 4, 2009. This leave was requested for personal reasons.

Brenda Lippincott a bus driver for transportation from November 10, 2008 until May 11, 2009. This leave was requested for personal reasons.

Extension of Unpaid Leave of Absence. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following extension of unpaid leave of absence was approved.

Erin Camburn a Special Education teacher at Doyle from February 2, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Marie Chemin a French teacher at Central Bucks South from November 10, 2008 until January 30, 2009. This leave was requested for maternity/child rearing purposes.

Jennifer Gregorsky a mathematics teachers at Central Bucks East from February 1, 2009 until August 25, 2009. This leave was requested for maternity/child rearing purposes.

Appointments: Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following appointments were approved.

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Ryan Allen	Personal Care Asst.–Bridge Valley	\$12.91/hr.	10/27/08
Lewis Berkowitz	FT Bus Driver – Transportation	\$18.00/hr.	11/7/08
Laura Jacobs	PT Spec. Ed. Asst. – Transportation	\$12.91/hr.	10/30/08
Lori Mudalel	Temp. Personal Care Asst. – Butler	\$12.91/hr.	11/18/08
Frances Trefz	Temp. Duty Asst. – CBE	\$12.91/hr.	11/17/08
Susan Tutela	PT Spec. Ed. Asst. – Transportation	\$12.91/hr.	10/29/08

Approval of Long-Term and Long-Term Per Diem Substitute Teachers. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following long-term substitute teachers were approved.

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Name	Position/School	Rate/Annum	Effective
Pam Illg	Elementary teacher – Barclay	\$72,893	10/27/08 until the end of the 2008-2009 school year
Lorraine Savicki	Librarian – CBE	\$23,580	2/2/09 until the end of the 2008-2009 school year
Yelena Zonis	Psychologist – Lenape	\$36,008	11/24/08 until the end of the 2008-2009 school year

Title I/Basic Skills Instructional Assistants. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following staff were approved for Title I/Basic Skills Instructional Assistants.

Kerry Udinski \$12.91/hr.

Community School Staff. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following community school staff was approved at the positions and rates indicated.

Name	Position	Rate/Hour
Dawn Hedrick	Educational Asst.	\$12.91
Harrison C. Jannotti	Head Coach	\$16.00
Stephen Lawrence	Instructor	\$17.00

Approval of Per Diem Substitute Teachers. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following per diem substitute teachers were approved.

Julia Abelson	John Costello	Tracy Benson	Susan Sager
Cecilia Baldino	Sara Cullison	Amy Julin	Caroline Samodouroff
Clinton Basalik	J. Thomas Dermody	Charise Kalaha	Susan Sampson
Edward Beck	Meredith DiSandro	Daniel Kane	Alan Sattler
Mark Blasko	Annette Eubank	Derek Kehler	Katherine Sinnamon
Michael Bonitatibus	Marie Farley	Heather Law	Kathleen Soares
Peter Boor	Danielle Ferrara	Jennifer Lee	Jennifer Wasko
MaryRose Brady	Robert Foster	Karen Miehle	Lauren Welte
Kimberly Brodhead	Kate Gardoski	Erica Orgiefsky	Kaitlin Wilson
Kathryn R. Brown	Christina Gardyan	Karen Parker	Francis Zbikowski
Christine Champeaux	Susan Gottschall	Hope Perera	Cara Zelinsky
Gerald Clark	Teresa Helm	Joseph Ranweiler	
Deborah Collins	Casey Henry	Carly Robertson	
Susanne Conolly	Diane Hughes	Lindsay Rossi	

Approval of Homebound Instructors. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following homebound instructors were approved.

Julie Custer	Irene Greenawald	Karen Parker
Annette Eubank	Kimberly Malcolm	Lori Saville
Cara Zelinsky		

Substitute Bus Drivers, Substitute Custodians, and Substitute Educational Assistants.

Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following substitute bus driver, substitute custodians, and substitute educational assistants for the 2008-2009 were approved at the rate of \$17.25/\$13.00/\$63.00 per day.

Substitute Bus Drivers

Gary Borg

Substitute Educational Assistants

Deborah Allen

Charles Brinkman

Alice McCormick

Damien McKelvey

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Substitute Custodians
David Kelly
Michael Morongell

Joan Fuller	Kathleen Moore
Lynda Goldschmidt	Lori Murphy
Christine Hay	Annette Picciano
Nancy Hieber	Linda Richman
Laura Jacobs	Linda Rickenbach
Melinda Kaupas	Gwyn Robinson
Susan Lavin	Jennifer Shirakawa
Christine Leinheiser	Rhonda Stretton
Maria Leon	Susan Tutela
Yvonne Lulias	Lisa Ventresca
Andrea Lynch	

Extra Duty Responsibilities. Upon a motion by Mr. Baker, seconded by Mr. Corr, with all members present voting aye, the following extra duty responsibilities were approved.

HOLICONG MIDDLE SCHOOL

DEPARTMENT COORDINATORS

	UNITS	NAME
English	8	Michelle Ambrosini
Social Studies	8	Richard Knoedler
Science	8	Beth Madden
Mathematics	4	William Talley
	4	Scott Kolodziejcki

LENAPE MIDDLE SCHOOL

DEPARTMENT COORDINATORS

	UNITS	NAME
English	8	Mary Beth Cusack
Social Studies	8	Elena Schwab
Science	8	Matthew Coverdale
Mathematics	4	Forrest Ritter
	4	Elizabeth Zima

TAMANEND MIDDLE SCHOOL

DEPARTMENT COORDINATORS

	UNITS	NAME
English	8	Drew Sterner
Social Studies	8	M. Chris Higgins
Science	8	Beth Price
Mathematics	8	Kevin Murray

TOHICKON MIDDLE SCHOOL

DEPARTMENT COORDINATORS

	UNITS	NAME
English	8	Amy Fry
Social Studies	8	Christopher Gay
Science	8	Ken Hall
Mathematics	8	Marie McKelvey

UNAMI MIDDLE SCHOOL

DEPARTMENT COORDINATORS

	UNITS	NAME
English	8	Limberly Keller
Social Studies	8	James Massey
Science	8	Stacy Caldwell
Mathematics	4	Barbara Barber
	4	Debra Bryan

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CENTRAL BUCKS EAST

DEPARTMENT COORDINATORS	UNITS	NAME
English	12	Robert Trachtenberg
Social Studies	12	Robert Olson
Science	12	Laura E'Nama
Mathematics	12	Gail Tannery
Foreign Language	10	Jane Poblano
Guidance	6	Marilyn Russo

CENTRAL BUCKS SOUTH

DEPARTMENT COORDINATORS	UNITS	NAME
English	12	Ondrea Reisinger
Social Studies	12	Joel Wussler
Science	12	Robert Zimmerman
Mathematics	12	Christopher McGlone
Foreign Language	10	Maria Sordi
Guidance	6	Virginia Barrett

CENTRAL BUCKS WEST

DEPARTMENT COORDINATORS	UNITS	NAME
English	12	Matthew Kolman
Social Studies	12	Thomas Price
Science	12	Robert Sinnamon
Mathematics	12	Paul Wilson
Foreign Language	10	Brian Caughie
Guidance	6	David Manners

HOLICONG MIDDLE SCHOOL

STUDENT ACTIVITIES	UNITS	NAME
Band Director	10	Joel Chodoroff
Orchestra/String	2	Jennifer DiVasto
Stagecrafters	12	Michael Bartosiewicz
Choral Director	10	James Glaser
Student Council	6	Amy Kerr
TV Studio	1	Michelle Ambrosini
	1	Michael Bartosiewicz
Team 7-0 Leader	2	Michael Bartosiewicz
Team 7-1 Leader	2	Aileen Kondyra
Team 7-2 Leader	2	Maryalice Hagan
Team 8-0 Leader	2	Brian Testa
Team 8-1 Leader	2	Joshua Kaeser
Team 8-2 Leader	2	Carrie Bannon
Team 9 Leader	2	Julie Micklos

LENAPE MIDDLE SCHOOL

STUDENT ACTIVITIES	UNITS	NAME
Band Director	8	Bridgett Gordon
Orchestra/String	2	Jessica Weber
Stagecrafters	4	Kristen Senker
Choral Director	8	Jaime Rogers
Student Council	3	Jennifer Thiel
	3	Laura Callahan
TV Studio	2	Travis Javais
7 th Quest	2	Kimberly Koch
7 th Explorers	2	Adam Larew
8 th Dream	2	Matthew Curran

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8 th Wonder	2	Zachary Marttila
9 th Grade Team	2	Jennifer Conner

**TAMANEND MIDDLE SCHOOL
STUDENT ACTIVITIES**

	UNITS	NAME
Band Director	10	Larry Werner
Orchestra/String	2	Jessica Weber
Stagecrafters	4	Kyle Dennis
Choral Director	14	Lizabeth Cunfer
Student Council	4	Maria Vitacco
	4	Ellen Thompson
TV Studio	2	Drew Sterner
Team Leader	2	Shirley Szagola
Team Leader	2	Maria Vitacco
Team Leader	2	Vicki Blasko
Team Leader	2	Susan Roth
Team Leader	2	Lisa Mancini
Team Leader	2	Lori Marano
Team Leader	2	Luz Corsino

**TOHICKON MIDDLE SCHOOL
STUDENT ACTIVITIES**

	UNITS	NAME
Band Director	10	Ron Lamar
Orchestra/String	4	Jennifer Repper
Stagecrafters	6	Ron Lamar
Choral Director	8	Joseph Stellino
Student Council	4	Ricki Wittmer
	4	Michael Donnelly
TV Studio	2	William Senavaitis
Team Leader	2	Joe Rutz
Team Leader	2	Travis Forney
Team Leader	2	Christine Moran
Team Leader	2	Jarred Levenson
Team Leader	2	Kelli Scott
Team Leader	2	Jennifer Reese
Team Leader	2	Michael Burgman

**UNAMI MIDDLE SCHOOL
STUDENT ACTIVITIES**

	UNITS	NAME
Band Director	8	Harry Bower
Orchestra/String	2	Hannah Pak
Stagecrafters	4	Harry Bower
Choral Director	12	Kim Leonardo
Student Council	2	Denise Miller
	2	Janet Rodenhausen
	2	Heather Herwig
TV Studio	1	Catherine Caldwell
	1	Abby Clifford
Team Leader	2	Jeff Pagano
Team Leader	2	Pam Sime
Team Leader	2	James Massey
Team Leader	2	Kimberly Keler
Team Leader	2	Amy Calderoni
Team Leader	2	Heather Werwig

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CENTRAL BUCKS EAST

STUDENT ACTIVITIES	UNITS	NAME
Band Front – Asst.	16	Larry Werner
Band Front	12	Rachel Meseck
Dramatics – Fall	10	Sasha Eisenberg
Dramatics – Asst.	3	Michael Grieco
Band Director	28	Jason Morehouse
Choral Director	16	Scott Teschner
Orchestra Director	3	Jennifer DiVasto
Amplification	3	OPEN
Newspaper	5	Aubrey Sebestyen
Yearbook Sponsor	12	Steven Bercik
Yearbook – Asst.	4	Stevens Mebs
Senior Class Advisor	6	Nicole DeFazio
Junior Class Advisor	5	Lauren McKee
Sophomore Class Advisor	5	Catherine Balloch
Student Government	8	Amanda Dicks
National Honor Society	3	Karen Doman

CENTRAL BUCKS SOUTH

STUDENT ACTIVITIES	UNITS	NAME
Band Front – Asst.	8	David Ruczhak
	8	Lauren Moffat
	8	OPEN
	2	OPEN
Dramatics – Fall	6	Sarah LeClair
	4	John Crea
Dramatics – Asst.	3	Drew Jacob
Band Director	28	Michael Robinson
Choral Director	12	Cynthia Young
Orchestra Director	3	Scott Hensil
Amplification	3	OPEN
Newspaper	5	Lauren Woehr
Yearbook Sponsor	14	Charlene Lavinia
Yearbook – Asst.	2	Charlene Lavinia
Senior Class Advisor	6	Scott Hegen
Junior Class Advisor	5	Jamie Powell
Sophomore Class Advisor	5	Shaina McDaniels
Student Government	6	Scott Hegen
	1	Jamie Powell
	1	Shaina McDaniels
National Honor Society	3	Helena Buzin

CENTRAL BUCKS WEST

STUDENT ACTIVITIES	UNITS	NAME
Band Front – Asst.	10	Rob Racitti
	8	David Silverman
	8	Richard Karschner
Dramatics – Fall	10	Shawn Wright
Dramatics – Asst.	3	Lynn O'Hara
Band Director	30	Ed Protzman
Choral Director	14	Joseph Ohrt
Orchestra Director	3	Scott Hensil
Amplification	3	Ed Protzman
Newspaper	5	Karen Capodici
Yearbook Sponsor	14	Stephanie Ferraro

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Yearbook – Asst.	2	Stephanie Ferraro
Senior Class Advisor	8	Brian Caughie
Junior Class Advisor	7	Helen Porytko
Sophomore Class Advisor	5	Charles Lock
Student Government	8	Christie Besack
National Honor Society	3	Colleen Graney

EDR CHANGES

TAMANEND MIDDLE SCHOOL		
Boys Soccer	6	Jana Crowe
CENTRAL BUCKS WEST		
Volleyball Girls – Asst.	10	Todd Miller
Football – Asst.	4	Jeff Cappa
	2	Dave Camburn
	2	Jean Boutin
TOHICKON MIDDLE SCHOOL		
Cheerleading	4	Bridget Pustay

Student Related Items.

Approval of Ski Trips. Upon a motion by Mr. Corr, seconded by Mrs. Hoy, with all members present voting aye, the following Central Bucks School District Ski Trips for 2008-2009 were approved.

Date	School	Location
December 19, 2008	Lenape	Blue Mountain
January 5, 2009	Unami	Big Boulder
January 7, 2009	Tamanend, Tohickon	Big Boulder
January 9, 2009	Lenape, South	Blue Mountain, Camelback
January 10, 2009	East, West	Camelback, Blue Mountain
January 13, 2009	Unami	Big Boulder
January 14, 2009	Tamanend, Tohickon	Big Boulder
January 16, 2009	Lenape, South, West	Blue Mountain, Camelback
January 18, 2009	Tohickon	Jack Frost
January 19, 2009	Unami	Jack Frost
January 21, 2009	Tamanend	Big Boulder
January 23, 2009	South	Camelback
January 24, 2009	East, West	Camelback, Blue Mountain
January 27, 2009	Unami	Big Boulder
January 28, 2009	Tohickon	Big Boulder
January 30, 2009	Lenape, Tamanend, South, West	Blue Mountain, Jack Frost, Big Boulder, Camelback
January 31, 2009	East	Camelback
February 3, 2009	Unami	Big Boulder
February 4, 2009	Tamanend, Tohickon	Big Boulder
February 6, 2009	South	Camelback
February 7, 2009	East, West	Camelback, Blue Mountain
February 8, 2009	Lenape, Tamanend	Elk, Jack Frost
February 10, 2009	Unami	Big Boulder
February 11, 2009	Tohickon	Big Boulder
February 13, 2009	South, West	Camelback, Blue Mountain
February 15, 2009	Tohickon	Jack Frost
February 21, 2009	East	Camelback
February 25, 2009	Tohickon	Big Boulder
February 27, 2009	Lenape, South	Blue Mountain, Camelback
February 28, 2009	East	Camelback
March 6, 2009	Lenape	Blue Mountain

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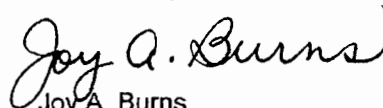
Approval of Staff Conferences. Upon a motion by Mr. Corr, seconded by Mrs. DeVito, with all members present voting aye, the following staff conferences were approved.

NAME	AREA	DATES	CONFERENCE NAME	LOCATION	FUNDING	COST
Barbaro, A.	Prof-Elem	11/13/08	Hooked on Meaning-Barry Lane	Cherry Hill, NJ	Title II (A)	270
Boone, M.	Prof-Elem	11/18-19/08	Leadership in English Language Learning Institute	Morton, PA	Title II (A)	180
Bredir, S.	Prof-Elem	11/18/08	School Emergency Triage Training	Phila., PA	Access	102
Burger, M.	Prof-Elem	1/22/09	From Phonics to Fluency	Doylestown, PA	Title II	215
Dorman, J.	Prof-Sec	11/6/08, 1/22, 3/10, 5/27/08	Instructional Coaching Academy	Center Valley, PA	Title II	275
Dorman, J.	Prof-Sec	11/19/08	Jennifer James: Cultural Intelligence	Langhorne, PA	Title II	139
Dorman, J.	Prof-Sec	2/8-11/09	PA Educational Tech Expo & Conference	Hershey, PA	Title II	1,099
Fanelli, L.	Prof-Sec	11/21/08	CPI Training	Villanova, PA	Access	340
Fillette, M.	Prof-Elem	12/3/08	Dr. Jean's Tips, Tricks & Terrific Ideas	Phila., PA	Eisenhower	244
Gibbs, L.	Prof-Elem	11/7/08	Lessons that Change Writers Grades 5-9	Valley Forge, PA	Title II (A)	269
Hardy, S.	Prof-Elem	11/21/08	Disabilities Art Education for Students w/Disabilities	Kutztown, PA	District	160
Hinkel, L.	Prof-Elem	11/13/08	Hooked on Meaning-Barry Lane	Cherry Hill, NJ	Title II (A)	270
Jansen, C.	Prof-Elem	11/7/08	Lessons that Change Writers Grades 5-9	Valley Forge, PA	Title II (A)	269
Kenefic, R.	Prof-Elem	1/22/09	Tim Rasinski: Effective Teaching	Doylestown, PA	Chapt. 2	125
Kennedy, S.	Admin	3/29/09	School Dude University	Myrtle Beach, SC	Operations	890
Larounis, G.	Prof-Elem	1/22/09	From Phonics to Fluency	Doylestown, PA	Title II	125
Lorber, J.	Prof-Elem	1/22/09	From Phonics to Fluency	Doylestown, PA	Title II (A)	125
Moffat, S.	Admin	3/29-4/1/09	K-12 Facility Conference-Operations	Myrtle Beach, SC	Operations	893
O'Neill, M.	Prof-Elem	11/7/08	Lessons that Change Writers Grades 5-9	Valley Forge, PA	Title II (A)	269
Roszloczy, J.	Prof-Elem	1/22/09	From Phonics to Fluency	Doylestown, PA	Title II	215
Sokol, N.	Prof-Sec	4/1-4/09	Council for Exceptional Children 2009	Seattle, WA	Access	119
Szemanek, K.	Prof-Elem	1/22/09	Tim Rasinski: Effective Teaching	Doylestown, PA	Title II (A)	125

Approval to Proceed With Recommendation on Tax Collectors. Upon a motion by Mr. Corr, seconded by Mr. Baker, with all members present voting aye, the motion to proceed with the recommendation on tax collectors was approved.

Adjournment. Upon a motion by Mrs. Downs, seconded by Mr. Baker, with all members present voting aye, the meeting was adjourned at 8:40 p.m.

Respectfully submitted,


Joy A. Burns
Recording Secretary

RESOLUTION

**A RESOLUTION OF THE BOARD OF SCHOOL
DIRECTORS OF THE CENTRAL BUCKS SCHOOL
DISTRICT CENSURING CHARLES D. BAKER**

WHEREAS, on May 23, 2008, the School District received a communication from a vendor complaining about an e-mail sent by Mr. Baker to one of the vendor's female employees;

WHEREAS, shortly after the receipt of the complaint from the vendor, the School District received a complaint from a female employee of the District concerning comments made to her by Mr. Baker related to her performance during the course of a presentation to the School Board and the fact that he was also asking to take her out to dinner;

WHEREAS, on June 11, 2008, representatives of the School District met with another female employee relating to a complaint made by her concerning Mr. Baker's inappropriate behavior;

WHEREAS, the female employee reported that Mr. Baker, at a school function, had made inappropriate comments, had pinched her in the waist area and had whispered "hey, beautiful" in her ear;

WHEREAS, later that evening, Mr. Baker invited the female employee out to lunch, which said invitation the female employee did not acknowledge, but later he mentioned lunch again followed by a comment "then I can start the rumor we are having an affair";

WHEREAS, the female employee further reported that prior to this incident, Mr. Baker, during the course of a meeting related to School District business, commented to a man sitting next to the female employee that the man should "be careful she might jump in your lap";

WHEREAS, the female employee advised District representatives that she did not want her position or career placed in jeopardy and is uncomfortable with the unwelcomed comments and e-mails received from Mr. Baker;

WHEREAS, following receipt of the aforementioned complaints, District representatives conducted appropriate inquiries into the underlying allegations and as a result thereof, the Board of School Directors directed that the School District Solicitor and Board Member, Christopher

Asplen, meet with Mr. Baker to discuss with him the complaints the School District had received from various female employees and vendors;

WHEREAS, on June 19, 2008, the District Solicitor and Board Member, Christopher Asplen, Esquire, met with Mr. Baker and his counsel;

WHEREAS, at the June 19, 2008 meeting, Mr. Asplen and the School District Solicitor discussed the matters that had come to the attention of the School District related to the allegations of inappropriate behavior on Mr. Baker's part;

WHEREAS, at the same meeting, Mr. Baker was advised, by representatives of the School District, that members of the School Board are held to a higher standard because of their status. School Board members have the ability to affect employees, vendors, other board members, as well as third parties with whom School Board members interact;

WHEREAS, the School District Solicitor advised Mr. Baker that he was "on notice" and notwithstanding his conclusions that the issues were petty or otherwise insignificant, the Board of School Directors viewed his conduct as highly inappropriate and that such conduct should end;

WHEREAS, Mr. Baker was further advised that he should have no contact with any of the persons who were the source of the complaints since that would be viewed as retaliation;

WHEREAS, correspondence was sent to Mr. Baker on July 1, 2008, reiterating what took place at the meeting on June 19, 2008 and included within the correspondence to Mr. Baker was a copy of the Central Bucks School District Sexual Harassment Policy;

WHEREAS, the Board of School Directors retained special counsel to provide advice to the members of the Board of School Directors as to what action should be taken as a result of Mr. Baker's conduct and the results of the June 19, 2008 meeting;

WHEREAS, as a result of advice provided by special counsel, the Board of School Directors advised Mr. Baker that he would no longer have use of the District provided computer, that his use of the District e-mail system would end, his e-mail account would be closed, and which he should return the District issued equipment on or before September 2, 2008;

WHEREAS, Mr. Baker refused to return the District's computer and continues to refuse to do so;

WHEREAS, on or about August 15, 2008 representatives of the School District received an e-mail communication related to alleged inappropriate conduct by Mr. Baker involving a woman who had served as an intern with the Central Bucks School District and had submitted an application for employment;

WHEREAS, representatives of the School District interviewed the female job applicant, in the presence of her counsel, and received copies of a series of e-mail communications from Mr. Baker to the job applicant;

WHEREAS, included within the series of e-mails between Mr. Baker and the job applicant were requests for dinner and other personal overtures, none of which related to the person's application for employment;

WHEREAS, the e-mails exchanged between Mr. Baker and the job applicant contained a reference to Mr. Baker's position as a member of the Central Bucks School District even though his e-mail privileges with the District had been suspended;

WHEREAS, the Board of School Directors also learned that Mr. Baker telephoned the applicant frequently asking to meet for dinner and the like;

WHEREAS, the Board of School Directors believes that Mr. Baker was attempting to use his position as a member of the Central Bucks School District Board of School Directors to further his personal agenda by inferring that he had the ability to assist her in securing a job with the School District or another school district in Bucks County;

WHEREAS, by letter dated September 9, 2008, the Board of School Directors requested Mr. Baker's resignation;

WHEREAS, the Central Bucks School District has received notice from the job applicant's counsel notifying the District that the job applicant is contemplating filing suit against the District as a result of Mr. Baker's actions;

WHEREAS, the actions of Mr. Baker, as outlined above, demonstrate a pattern of inappropriate conduct that will not be tolerated by the Board of School Directors of the Central Bucks School District;

WHEREAS, in his position as a member of the Central Bucks School District Board of School Directors, Mr. Baker is in a position of public trust and his actions demonstrate that he has violated that public trust;

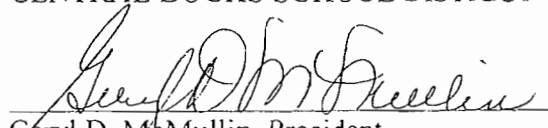
WHEREAS, members of the Board of School Directors of the Central Bucks School District, except for Mr. Thomas Baldwin, have requested that Mr. Baker resign his position but he has failed and refused to do so;

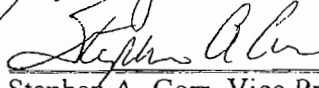
NOW, THEREFORE, be it hereby **RESOLVED** by the Board of School Directors of the Central Bucks School District that Charles D. Baker is hereby censured and reprimanded for his conduct, which said conduct the Board of School Directors of the Central Bucks School District finds to be appalling, and furthermore, the Board of School Directors requests that Mr. Baker resign his position as a School Director.

THIS RESOLUTION was duly adopted at a public meeting of the Board of School Directors held on the day of , 2008.

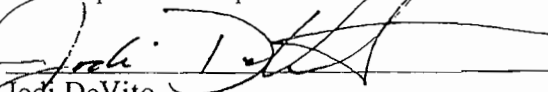
BOARD OF SCHOOL DIRECTORS OF THE
CENTRAL BUCKS SCHOOL DISTRICT

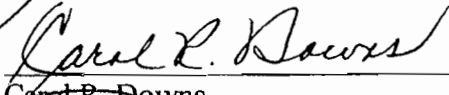
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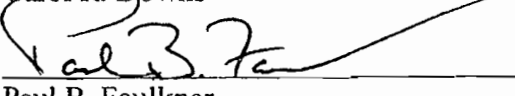

Geryl D. McMullin, President

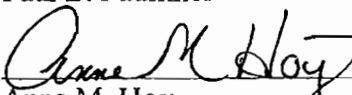

Stephen A. Corr, Vice President


Christopher H. Asplen


Jodi DeVito


Carol R. Downs


Paul B. Faulkner


Anne M. Hoy